

Checklist worksheet for testing the Challenge Dialogue participant balance

Guiding Principle: Focus on developing criteria for selecting participants

Champions and other members of the Organizing Team may have a tendency to be too casual and quick in indicating who the participants should be. Encouraging them to set some criteria for selection will help them to think through the types of people, the variety of experience, the range of organizations and the knowledge content that might be critical in addressing the Challenge.

Checklist	Yes	No	Suggestions and/or Comments
<ul style="list-style-type: none"> Do we have enough people who don't interact daily that we've a good chance of creating some breakthrough thinking? 			
<ul style="list-style-type: none"> Is the balance (of gender, of stakeholders, of geographic location, of expertise) right for this Dialogue? 			
<ul style="list-style-type: none"> Do we have enough outside perspectives (outside our discipline; outside our organization or team; outside our province or country)? 			
<ul style="list-style-type: none"> Do we have enough people whom we're confident will challenge traditional thinking in a constructive way? 			
<ul style="list-style-type: none"> Do we anticipate any severe personality/ideological clashes that will shut down productive conversation? (If so, do we adjust the invite list or create strategies to deal with this?) 			
<ul style="list-style-type: none"> Who's missing? 			